

Who we are looking for

- Education
 - Military and three years minimum of similar work experience.
 - Navy - Nuclear Power and/or Fire Control
 - Army - Prime Power
 - Air Force - Power Production
 - Marines - Electrical
 - High school graduate or equivalent and four years minimum work experience.
 - Graduate Engineer - BSEE or BSME.
 - Graduate of applicable Electrical Technical School.
- Good judgment, dependability, technical expertise, and good business management skills.
- Strong computer skills including Microsoft Office suite, use of Internet for standards/products/manufacture research, and operation of computer-controlled test equipment.
- Good theoretical understanding of electrical power systems.
- Effective written and verbal communication skills with clients and peers.
- Willingness to work flexible hours, weekends, holidays, and night work.
- Must be available for out-of-town travel of up to several weeks (for field positions).

Preferred Experience and Knowledge:

- NETA Certified.
- Passed a NICET Level 1 or higher exam.
- Strong background and experience in all types of switchgear testing through the 15 kV class.
- Knowledge of the National Electrical Code and various industry standards, such as OSHA and NFPA.

Competencies and Values

To perform the job successfully, an individual should demonstrate the following competencies and values:

- **Customer Focused** - Is dedicated to meeting the expectations and requirements of internal and external customer.
- **Decision Quality** - Makes good decisions based upon a mixture of analysis, wisdom, experience, and judgment.
- **Integrity and Trust** - Is widely trusted; is seen as a direct, truthful individual; can present the unvarnished truth in an appropriate and helpful manner.
- **Listening** - Practices attentive and active listening.
- **Problem Solving** - Uses rigorous logic and methods to solve difficult problems with effective solutions.

We have opportunities across the U.S.



Current opportunities available



SkillBridge opportunities available



Veteran and Transitioning Service Member Opportunities



Who is ERS?

Electrical Reliability Services, Inc. (ERS) is an electrical engineering and testing company providing comprehensive testing, maintenance, and engineering services to a variety of industries including utilities, data centers, renewable energy, commercial, and industrial. Our services are designed to support customers wherever they are on their project timeline. Our services include building commissioning, acceptance testing and maintenance, electrical engineering, DC power testing and maintenance, protection and controls, training services, and compliance programs.

We've been in business for over 50 years providing electrical expertise and knowledge. We serve as a leading voice in developing industry safety standards for the overall industry. We are proud to have military veterans and service members as part of our organization and leading many facets of our business.



Opportunities with ERS

- Field Engineer/Technician
- Power Systems Engineer
- Compliance Engineer
- Sales Engineer
- Inside Sales Engineer
- Bid Specialist
- Commissioning Engineer
- Major Account Manager
- Business Development Mgr.
- Project Coordinator
- Service Coordinator
- Operations Manager
- Business Administrator
- Management

SkillBridge Program - A 120-day / 17-week training program designed to equip veterans and transitioning service members with skills needed for new career opportunities.



Benefits Available

- Competitive Compensation
- Medical, Dental, and Vision Coverage
- Retirement/401(k) Savings Plan
- Health Savings Account (HSA)
- Flexible Spending Account (FSA)
- Wellness Credits
- Employee Life and Accidental Death & Dismemberment (AD&D) Insurance
- Generous PTO Policies
- Company Vehicle (Role Dependent)
- Opportunity to Earn Overtime and Double Time (Role Dependent)
- NETA Incentive Programs (Role Dependent)

