

## SkillBridge Program

**Overview:** The SkillBridge Program is a 120-day/ 17-week training program designed to equip veterans and transitioning service members with skills needed for new career opportunities. You may be eligible to participate in this program if you have 180 days of service or fewer remaining prior to your date of separation AND you have at least 180 continuous days of active service.

### Program Components:



**Orientation & Induction:** Welcome and introduction to the company's vision, mission, strategy, leadership, and company standards.



**Electrical Safety Orientation:** Basic training covering the foundations of safety standards, policies, and procedures.



**Service Training:** Technical training focusing on how to operate, maintain, and service electrical equipment.



**On-the-job Training:** Hands-on training with guidance from experienced engineers, and a complete working environment with assessments and regular evaluation.



**Skills Training:** Curated training that tackles core and portable skills that are critical to personal and business success, such as productivity, project and team management, budget management, estimating, bidding projects, and more.



**Mentorship:** Mentor-mentee program for discussing professional goals, progression, and technical skills development.

### Depending on your career aspirations, we have multiple career paths to pursue:

- **Regional Director (Line of Business or Product Line):** Customer Engineer Level 1 – 5 → Project Leader → Service Center Supervisor → District Manager → Regional Director.
- **Director of Project Execution Services:** Project Start-Up Engineer → Sr. Project Start-Up Engineer → Project Manager → Sr. Project Manager → Director, Project Execution Services.
- **Manager of Technical Support:** Technical Support Engineer Tier 1 – 2 → Sr. Service Technical Support Engineer → Team Leader → Manager, Technical Support.
- **Manager Business Operations:** Operations Coordinator → Customer Success Management → Program Manager → Manager Business Operations.
- **Service Center Manager:** Field Engineer 1 – 5 → Supervising Engineer → Service Center Manager.
- **Sales Director:** Inside Sales Engineer → Sales Engineer → Sales Manager → Sales Director.
- **Sales Engineer Manager:** Field Engineer 1 – 5 → Supervising Engineer → Service Center Manager → Sales Engineer → Sales Engineer Manager.

## Meet some of our amazing former-military team members!



### Matt Butler

Area Manager

#### Background:

- 5+ years at ERS
- University of Wisconsin – BA in Business Administration / Finance
- US Army Corps of Engineers - 7 years

*I am a former Prime Power Production Specialist with the U.S. Army. ERS is a great company to work for and I really value military experience. The skills, technical knowledge and leadership that you gain in the military greatly translate to our industry and is something we look for in our candidates. If you are transitioning from the military or looking for a career change, I highly recommend looking at opportunities with ERS.*



### Bob Edwards

Area Manager

#### Background:

- 13+ years at ERS
- Devry University - BS in Electrical Engineering Technology
- US Navy - Nuclear Submarine Electrician - 8 years

*The Naval Nuclear Power Program laid the foundation for electrical theory, safe operating principles and power plant operations. I gained an abundance of experience on the tenants of an electrical distribution system during my time in the Navy. This experience conveyed directly into a NETA testing career, as I was able to ply my military expertise to test those same components with simulations and test equipment. ERS has built a reputation as the premier NETA testing and service organization. I have proudly worked shoulder to shoulder with fellow Navy Nuclear veterans when the power was out and there was nobody else to call to restore it. We show up, we stay and we don't leave until the lights are on. The safe working practices, creative solutions and sharing of knowledge in a cohesive team environment summarizes the culture here at ERS.*



### Dennis Salzmann

Operations Director

#### Background:

- 24+ years at ERS
- Colorado Technical University - Business Degree
- US Navy

*I spent ten years in the Navy as a Navy Nuclear Electrician on submarines and I've been with ERS now for twenty-four years. My time and technical training in the Navy transferred well into ERS as I started out as a Field Engineer. Then, I took the leadership skills I learned [in the military] to grow my career and become a service center manager and ultimately a director of operations. My time at ERS has been wonderful. I've gotten to meet a lot of great people and work in many different places. So, if you are looking for a [professional] home, ERS is a great place!*

Scan for Current SkillBridge Opportunities with ERS

